

IRISH EARLY CAREER AWARDS 2016

In association with



Bank of Ireland 

For small steps, for big steps, for life

**RECOGNISING
THE YOUNG PROFESSIONAL STARS
OF IRELAND**

ENTRY BROCHURE



IRISH
**EARLY CAREER
AWARDS**



What are the Irish Early Career Awards?

“The Irish Early Career Awards provide an important opportunity to recognise and showcase young professional stars as they progress on their career journey.”

The Irish Early Career Awards, sponsored by Lincoln Recruitment Specialists and Bank of Ireland, celebrate excellence and recognises the achievements of young professionals in Ireland, and ultimately, rewards innovation, best practice and outstanding achievement across a broad range of sectors.

The Irish Early Career Awards provide an important opportunity to recognise and showcase young professional stars as they progress on their career journey.

A range of awards will be presented to young professionals who have made the biggest impact on the Irish market over the past 12 months, and also the firms who have helped them along the way in achieving their goals.

The Irish Early Career Awards serves three primary purposes for the Irish Business Community:

- Provide examples for the young business community to aspire to
- Recognises and celebrates exceptional individual achievement for young professionals in the early stages of their careers
- Recognises and celebrates innovation in organisational training & development practices for young professionals

A high-quality judging panel will preside over the selection of the short-lists and the winners of each category. Nominations are open until the 30th September 2016 with the finalists being announced thereafter. The awards ceremony will take place on the 9th November 2016.

Through our Awards, we support and acknowledge young professionals, and those who supply them, in driving standards ever higher in what is arguably Ireland's most dynamic and exciting new Awards Event.



Who Enters?

The Irish Early Career Awards are open to professionals 35 years or under as at the 31st December 2015 who are working in Ireland and has achieved excellence in their careers over the past 12 months. It also aims to reward the firms who have helped them along the way in achieving their goals.

Why Enter?

HIGHTENED VISIBILITY

- Get the opportunity to fly the flag for your company
- Join an elite group of young business achievers holding this respected and coveted accolade
- Recognition and success in the competition brings high level of personal exposure and acclaim for you, and your company

CONTACT & CONNECT

- Entering the Awards enables you to associate and align with Irelands young commercial elite
- Success in the Awards offers extensive networking, business opportunities, interaction and learning with some of Irelands most successful businesses.

MEDIA EXPOSURE

- Increase your exposure on and offline with the Irish Early Career Awards.

To have the opportunity to nominate or to self-nominate and represent yourself and your company enter your nomination by visiting Earlycareerawards.ie/categories

The Awards Process



How to Enter?

Entering the Awards is free and you can enter up to three categories. Identify the category or categories you wish to enter. Simply go online at www.earlycareerawards.ie/categories and to access the online entry forms. If you would like to know more or require any assistance please contact the entries team on info@earlycareerawards.ie or +353 (0)1 511 1258

All information will remain entirely confidential and will only be used in connection with the Irish Early Career Awards, your privacy is very important to us. We will not disclose details of your nomination to any third parties.

Final closing date for all completed entries is the 30th September 2016, but we recommend you complete this process as soon as possible.

The judging process starts in October with the finalists announced in the w/c 24th October 2016.

If you are selected as a finalist in the Early Career Awards you will be invited to our Awards gala on November 9th 2016 in the National Gallery, Dublin.

Winners of the Irish Early Career Awards will be announced at a gala awards ceremony on November 9th 2016 in the National Gallery, Dublin.

Categories



Category 1: Early Career - HR PROFESSIONAL OF THE YEAR

An award to recognise the best young HR Professional in Ireland. Outline your role within your organisation and some of your key achievements/successes. Provide details on how you internally and externally deliver to both service clients' requirements and meet business needs, along with growing both your personal reputation and your firm/company's presence.



Category 2: Early Career - ACCOUNTANT OF THE YEAR

An award to recognise the best young accountant across Ireland. Demonstrate how you are technically and commercially the best young accountant. Describe your role and functional area of expertise within your organisation. From an external perspective, describe how you serve your clients' requirements through the development of pragmatic and commercial solutions to meet your clients' business needs; and how you have developed your own personal eminence.



Category 3: Early Career - BANKING PROFESSIONAL OF THE YEAR

An award to recognise the best young Banking professional across Ireland. Demonstrate how you are technically and commercially a high achieving banker. Recognise your role within your organisation and externally to both service clients' requirements and meet business needs, along with growing both your personal reputation and your firm/company's presence.



Category 4: Early Career - FINANCIAL SERVICES PROFESSIONAL OF THE YEAR

An award to recognise the best young Financial Services Professional in Ireland. Give examples of key achievements and demonstrate how you are technically and commercially a high performing Financial Services professional.



Category 5: Early Career - LAWYER OF THE YEAR

An award to recognise the best young lawyer across Ireland. Demonstrate how you are technically and commercially the best young lawyer, any transactions, deals you have had a pivotal involvement in. Demonstrate how you have developed your own personal eminence.



Category 6: Early Career - INFORMATION TECHNOLOGY PROFESSIONAL OF THE YEAR

This award is for young professionals working in the field of IT and technology services and is open to consultancy, professional practice, start-ups and or self employed individuals and individuals working in corporate businesses.



Categories (ctd.)



Category 7: Early Career - PR & MARKETING PROFESSIONAL OF THE YEAR

An award to recognise the best young PR & Marketing individual in Ireland this year. Demonstrate your role within your organisation (if applicable) and also externally in both servicing client requirements and meeting business needs, along with growing both your personal reputation and your firm/company's presence.



Category 8: Early Career - CONSULTING & ADVISORY PROFESSIONAL OF THE YEAR

An award to recognise the best Early Career Consulting and Advisory Professional of the Year. Demonstrate your role within your organisation (if applicable) and also externally in both servicing client requirements and meeting business needs, along with growing both your personal reputation and your firm/company's presence.

Category 9: Early Career - BEST IN LEARNING & DEVELOPMENT

Sponsored by Harmonics

This award is to recognise exceptional efforts by an employer for the best learning and development practices which deliver real career paths for today's best and most ambitious graduates.

Category 10: Early Career - YOUNG PROFESSIONAL OF THE YEAR

Sponsored by Lincoln Recruitment Specialists

Our overall Award for Young Professional of the Year sponsored by Lincoln Recruitment Specialists, is selected from one of the previous winners in all the aforementioned categories. This young professional will have excelled in their chosen area and demonstrated key successes and achievements in their career so far.



KEY DATES FOR YOUR DIARY

Entry Deadline

30th September 2016

Short-List Announced

24th October 2016

Awards Night

9th November 2016



The Judging Panel

A major feature of these awards is the credibility of the judging process as the recipients are decided by an independent judging panel. The panel is made up of experts representing top global and Irish companies and leading organisations across Ireland. Each member of the adjudication panel will review all nominations for the 10 categories which are received through www.earlycareerawards.ie.



Lawrence Hickey

Chief Financial Officer, Digicel Group Limited

Lawrence qualified as a Chartered Accountant with KPMG in 1994 and post qualification held managerial positions in the Grafton Group plc and Esat Telecom. Lawrence joined Digicel in December 2002 as Financial Controller for the Jamaica operation before being appointed to the role of Finance Director (Jamaica) in August 2003. Lawrence was formally appointed to the role of Chief Financial Officer in March 2006.



Myles Lynch

Vice President, Executive Partner, Part Time Associate, with Gartner

Myles is Vice President, Executive Partner and a Part Time Associate with Gartner and has a proven track record of building and leading Technology and Business Solutions Teams. As a previous CIO in a number of global organisations including DHL, CEVA Logistics, International Airlines Group (IAG) and Exel Technology Sector. Myles has extensive experience with the C-Suite and operating at executive board level in medium and large scale global organizations. He is a Strategic Trusted Advisor to many Executive Technology and business leaders.



Shay Dalton

Managing Director, Lincoln Recruitment Specialists

Shay is a respected and high profile figure in the Irish recruitment market for over 20 years. He has been involved in some of the most respected financial recruitment brands in the Irish market, having been involved in helping to establish the FK International and Accreate financial recruitment brands in the market resulting in the sales of one of these brands to a UK based recruitment Plc in 2005.



Nikki Lannen

CEO, Warducks

Nikki Lannen left her role in Facebook to set up her own company Warducks in 2014. The 35-year-old got stuck into the gaming end of things while working with Facebook and worked as the European Gaming Team Client Partner at the social media behemoth and credits her formative time there with giving her the skills, and confidence, to strike out on her own. Her company WarDucks aims to cater to the “women [who] play 52 per cent of all games, but [are] quite an under- served market”. She has been named in the Image Magazine’s 40 Inspirational Irish Women Under 40.

The Judging Panel



Brian Corish

Chief Customer Officer, Bank of Ireland

Prior joining Bank of Ireland Brian was Head of Digital at Vodafone and Digital Strategy Director at TBWA. Brian has also founded, and scaled, a number of technology start-ups working in Ireland and the U.S. Brian is also a multi award winning entrepreneur winning the following accolades:

- Winner of Irish Young Entrepreneur of the Year
- Winner of Grant Thornton Emerging & Dynamic Businessperson of the year
- Won the Intel Technology Challenge
- Enterprise Ireland Genesis Award for best business plan



Orla Coughlan

Chief Human Resources Officer, eir

Orla has over 25 years business experience and has held senior HR Leadership roles with a number of large multinational and start-up companies in the technology sector including, Citrix Systems Inc, Activision Blizzard Inc, and Compaq Computers, along with several Irish based start-ups. In her role as Chief Human Resources Officer at eir, Orla is responsible for the full people agenda including talent management and development, rewards, employee relations and diversity. Orla also plays a key mentor role in many of the initiatives underway within eir's Business division which have been devised to support, advise and reward Ireland's fastest growing and most innovative companies across all sectors of Irish business.

As a mother of two grown up sons, she is passionate about sharing her own experiences and supporting the development of young emerging business leaders. Orla has worked in the US, Europe and Asia, so brings a global perspective to the issues and challenges faced by young men and women in early stages of careers.

Sponsors & Partners



Title Sponsor: Lincoln Recruitment Specialists

Lincoln Recruitment Specialists are an industry leader in talent selection in the Irish market. We help candidates access high impact careers across our specialist areas: Accounting, Finance, Legal, Financial Services, IT and HR. We also help organisations big and small source, recruit, retain and manage the highly skilled talent they need to succeed and grow in an increasingly competitive world.

We are proud to be the primary sponsor of the Irish Early Career Awards 2016, recognising the young professional stars of Ireland.



Title Sponsor: Bank of Ireland

Bank of Ireland Group is the leading, universal, financial services provider in Ireland and has a growing consumer financial services offering in the UK. We have significant corporate banking and treasury businesses serving customers across Ireland, UK, Europe and USA. For over 230 years, we have been helping people and businesses to make the most of life's opportunities – providing everything from current accounts to corporate finance. Today, we are a strong and sustainable bank, focused on supporting our customers and growing our core franchises while contributing to economic growth in our key markets. Our dynamic employees are some of the best qualified professionals in financial services and they are increasingly attracted to opportunities we offer in new fields such as data analytics and digital marketing.

We are proud to be the primary sponsor of the Irish Early Career Awards 2016, recognising the young professional stars of Ireland.



Category Sponsor: Harmonics

Harmonics are Ireland's leading career consulting firm with a global reach specialising in enabling Organisations and their talent to thrive and be at their best. Celebrating their 10th anniversary in business this year, Harmonics are proud to say they have partnered with many of Ireland's leading organisations where over 20,000 people have benefited from our career coaching services.

We understand you as an early career professional are seeking exciting new projects to build your personal career brand. You don't want to work in the one company for life but you do want to make a difference, feel valued and add value to your CV while with your current employer. That is why we have developed a suite of interventions for aspiring future Leaders including our 'Career Accelerator Coaching' and 'Lead, Manage, Coach for Future Leaders' Programmes.

We work with organisations to help them accelerate your career mobility by changing the way they think about traditional career paths in response to the changing world of work. Disruption is everywhere. So we have been creating new career frameworks and visualising new futures for employees on our 24-7 anywhere, anytime access Gateway Career Portal. This portal offers employees their own confidential Career Development resource to build and grow their career.



Event Partner: Davis Event Agency

Davis Events is an award winning Event Management agency based in Dublin. Founded in 2007 by event professional Paul Davis, the company has grown to establish itself as one of Ireland's leading Event Management Companies in Dublin. Davis Events specialise in a wide variety of events including conferences, corporate events, outdoor events, festivals, exhibitions, brand events and much more.



Media Partner: Irish Independent

The Irish Independent is Ireland's largest selling and best read daily newspaper, with sales of 121,120* copies daily and a readership of 649,000.

Its comprehensive package of authoritative and trusted journalism communicates the top news stories, latest sports coverage, informative features and insightful business reports to its readers across multiple platforms.



Contact Us

SPONSORSHIP OPPORTUNITIES

Michelle McGee

Tel: +353 (0)1 511 1258

Email: sponsorship@earlycareerawards.ie

EVENT/MEDIA ENQUIRIES

Nikki Baume

Tel: +353 (0)1 511 1258

Email: info@earlycareerawards.ie

NOMINATION ENQUIRIES

Jenny Power

Tel: +353 (0)1 511 1258

Email: nominations@earlycareerawards.ie

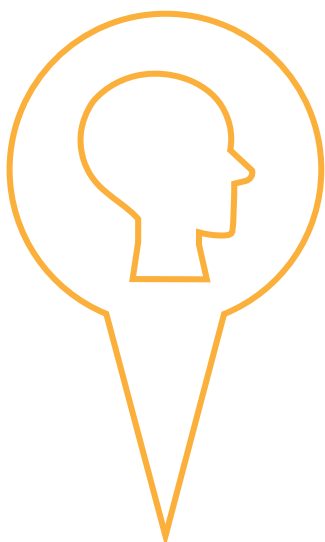
OUR OFFICE

Early Career Awards

C/o Davis Events, 10-13 Thomas Street, Dublin 8

Telephone: +353 (0)1 511 1258

info@earlycareerawards.ie



STAY CONNECTED



[@EarlyCareerAwd](https://twitter.com/EarlyCareerAwd)s



[@EarlyCareerAwards](https://www.facebook.com/EarlyCareerAwards)



[Irish Early Career Awards](https://www.linkedin.com/company/irish-early-career-awards)



IRISH
EARLY CAREER
AWARDS